



Nominating Committee Report 2021

The Ontario Speed Skating Association's Annual General Meeting (AGM) will be held on Monday February 21, 2022 at 7:30 PM ET. OSSA will be holding an election to fill three (3) board member positions.

The following Directors are completing the second year of their current two-year term: David Butterworth (President), Bernadette Bryne (Treasurer) and Julie Colbourne-Milne (Director at Large).

In accordance with OSSA's By-Laws, the election of Directors will take place annually at the Annual General Meeting as follows:

- a) The President, Treasurer and one (1) Director at Large will be elected by the membership at the Annual General Meeting held in odd numbered years.
- b) The Vice-President, Secretary and one (1) Director at Large will be elected by the membership at the Annual General Meeting held in even numbered years.

The positions of Vice President, Secretary and a Director at Large will be elected at the upcoming AGM.

Potential Directors are required to have one or more of the following skills and/or characteristics:

Characteristics

- a) Commitment and capacity (time, energy, expertise) to fulfill the commitment as a Director
- b) Knowledge about roles and responsibilities of a Director, Board and Staff
- c) Experience in formulating policy
- d) Experience in thinking strategically
- e) Knowledge about the sport of speed skating
- f) Ability to identify principal business risks and ensure implementation of appropriate systems to manage those risks
- g) Knowledge of organizational performance mechanisms and ability to monitor, evaluate and report
- h) Strategic connectivity to key clients
- i) Ethical and values based behavior
- j) Representative of client population (athlete & coach)
- k) Other attributes valued by the Board of Directors

Skills

- l) Accounting designation (CA, CMA, CGA)
- m) Legal designation (LL. B)
- n) Professional qualifications (MD, PhD, MBA, Sport Science)

- o) Personnel Management (Human Resource Professional designation)
- p) Media/Marketing/Public Relations contacts/experience
- q) Fundraising and funding source contacts
- r) Administration/Management experience
- s) Government relations/contacts
- t) Organizational development/Strategic Planning experience
- u) Other skills valued by the Board of Directors

Candidates interested in standing for election to the Ontario Speed Skating Board of Directors were required to complete an Expression of Interest summarizing their background and skills and characteristics.

The Ontario Speed Skating Association received three (3) valid nominations. The Nominating Committee reviewed all nominations and determined that all applicants are eligible for election in accordance with OSSA's By-Laws and have at least one or more skills and/or characteristics listed above.

The following list of candidates have expressed interest in the 2022/2023 OSSA Board of Directors:

Douglas Duncan – Vice President
Jim Crosscombe – Secretary
Jay Hahn –Director at Large

Our By-laws indicate:

Elections will be decided by majority vote of the Members in accordance with the following:

- a) One Valid Nomination – Winner declared by Ordinary Resolution.
- b) Two or More Valid Nominations – The nominee(s) receiving the greatest number of votes and an Ordinary Resolution will be elected. In the case of a tie, the nominee receiving the fewest votes will be deleted from the list of nominees and a second vote will be conducted. If there continues to be a tie and more nominees than positions, the nominee receiving the fewest votes will be deleted from the list of nominees until there remains the appropriate number of nominees for the position(s) or until a winner is declared.

As there are three (3) board positions available and three (3) valid nominations, all three (3) candidates, Douglas Duncan, Jim Crosscombe and Jay Hahn will be elected by an Ordinary Resolution at the Annual General Meeting on February 21, 2022.

The Nominating Committee
David Butterworth, Julie Colbourne-Milne and Pamela Julian