

ANTI-DOPING POLICY

Policy

- Speed Skating Canada has adopted the 2015 Canadian Anti-Doping Program (CADP) as its primary
 domestic anti-doping policy. As a member of Speed Skating Canada, the CADP also applies to The
 Ontario Speed Skating Association. Administered on behalf of Speed Skating Canada by the
 Canadian Centre for Ethics in Sport (CCES), the 2015 CADP is fully compliant with the 2015 World
 Anti-Doping Code, International Standards and Guidelines as they may exist from time to time. To
 view or download the 2015 CADP, please visit http://cces.ca/2015-cadp.
- 2. In addition, Speed Skating Canada, as a member federation of International Skating Union (ISU), must also be fully compliant with the ISU anti-doping rules. The ISU anti-doping rules may apply to certain members of The Ontario Speed Skating Association in certain situations. The ISU anti-doping rules are fully compliant with the 2015 World Anti-Doping Code, International Standards and Guidelines as they may exist from time to time. To view or download the ISU anti-doping rules, please visit https://www.isu.org/anti-doping
- 3. In the event of a conflict between the 2015 CADP and/or the ISU anti-doping rules and (i) any other anti-doping policies established by [PSO] or (ii) any other anti-doping policies established by Speed Skating Canada the 2015 CADP or the ISU anti-doping rules shall prevail, as applicable.

Communications

4. This policy must be effectively communicated to those who will be responsible for upholding the policy, as well as to those who will be responsible for its implementation.

Review

5. This policy will be reviewed annually, or as decided by the OSSA Board of Directors.

Approval

6. This policy was approved by the Ontario Speed Skating Association Board of Directors on May 2, 2018.