

STATEMENT ON SAFE SPORT

The Ontario Speed Skating Association has a fundamental obligation and responsibility to protect the health, safety and physical and mental well-being of every individual that is involved in its sport and recreation community.

The Ontario Speed Skating Association takes any situation involving misconduct or maltreatment very seriously. For this reason, the Ontario Speed Skating Association is committed to enacting and enforcing strong, clear, and effective policies and processes for preventing and addressing all forms of misconduct or maltreatment.

The Safe Sport policies are intended to promote a Safe Sport environment in a manner that allows for consistent, immediate, appropriate, and meaningful action should any issues arise, but also to prevent issues from arising in the first place by communicating expected standards of behaviour.

The Ontario Speed Skating Association recognizes the ongoing development of the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS). The UCCMS was developed after an extensive consultation process involving subject matter experts from both within and outside the Canadian sport system. It serves as the foundation for developing a coordinated implementation strategy to prevent and address maltreatment of all participants (athletes, coaches, officials, administrators, practitioners, etc.). The UCCMS defines Maltreatment, including obvious overt physical maltreatment as well as more subtle forms of maltreatment such as grooming, power imbalances and neglect. Although the UCCMS currently only applies to Canada's sport community at the national level, the Ontario Speed Skating Association recognizes the value of aligning its conduct standards with the national standard. Sections of the policies that are aligned with the UCCMS are indicated with an (*).

The policies that make up the Ontario Speed Skating Association's Safe Sport approach include the following:

- Safe Sport Policy
- Athlete Protection Policy
- Screening Policy
- Code of Conduct and Ethics
- Discipline and Complaints Policy
- Dispute Resolution Policy
- Appeal Policy
- Concussion Policy, Removal from Sport and Return to Play Protocols
- Social Media Policy
- Risk Management Policy
- Whistleblower
- Event Discipline Procedure