



Nominating Committee Report 2023

The Ontario Speed Skating Association's Annual Meeting will be held on Monday February 26, 2024 at 8:00 PM ET. OSSA will be holding an election to fill three (3) board member positions.

In accordance with OSSA's By-Laws, section 4.12, the election of Directors will take place annually at the Annual Meeting as follows:

- a) Three (3) Directors at Large and the Athlete Representative will be elected at Annual Meetings held in odd numbered years; and
- b) Three (3) Directors at Large will be elected at Annual Meetings held in even numbered years.

Douglas Duncan is completing the second year of his current two-year term and Anastasia Bucsis is completing her current one year term.

Incumbents currently on the Board wishing to be re-elected are not subject to nomination but in accordance with our Bylaws must notify the secretary of their intention to seek re-election. Both Douglas Duncan and Anastasia Bucsis have notified the Board they wish to be re-elected.

Potential Directors are required to have one or more of the following skills and/or characteristics:

Characteristics

- a) Commitment and capacity (time, energy, expertise) to fulfill the commitment as a Director
- b) Knowledge about roles and responsibilities of a Director, Board and Staff
- c) Experience in formulating policy
- d) Experience in thinking strategically
- e) Knowledge about the sport of speed skating
- f) Ability to identify principal business risks and ensure implementation of appropriate systems to manage those risks
- g) Knowledge of organizational performance mechanisms and ability to monitor, evaluate and report
- h) Strategic connectivity to key clients
- i) Ethical and values based behavior
- j) Representative of client population (athlete & coach)
- k) Other attributes valued by the Board of Directors

Skills

- l) Accounting designation (CA, CMA, CGA)
- m) Legal designation (LL. B)
- n) Professional qualifications (MD, PhD, MBA, Sport Science)
- o) Personnel Management (Human Resource Professional designation)
- p) Media/Marketing/Public Relations contacts/experience
- q) Fundraising and funding source contacts

- r) Administration/Management experience
- s) Government relations/contacts
- t) Organizational development/Strategic Planning experience
- u) Other skills valued by the Board of Directors

Candidates interested in standing for election to the Ontario Speed Skating Board of Directors were required to complete an Expression of Interest summarizing their background and skills and characteristics.

The Ontario Speed Skating Association received three (3) valid nominations. The Nominating Committee reviewed all nominations and determined that all applicants are eligible for election in accordance with OSSA's By-Laws and have at least one or more skills and/or characteristics listed above.

The following list of candidates have expressed interest in the 2024/2025 OSSA Board of Directors:

Anastasia Bucsis
Douglas Duncan
Trevor Lewis

Our By-laws indicate elections will be decided by majority vote of the Members in accordance with the following:

- a) One Valid Nomination – Winner declared by Ordinary Resolution.
- b) Two or More Valid Nominations – The nominee(s) receiving the greatest number of votes and an Ordinary Resolution will be elected. In the case of a tie, the nominee receiving the fewest votes will be deleted from the list of nominees and a second vote will be conducted. If there continues to be a tie and more nominees than positions, the nominee receiving the fewest votes will be deleted from the list of nominees until there remains the appropriate number of nominees for the position(s) or until a winner is declared.

As there are three (3) board positions available and three (3) valid nominations, in accordance with section 4.13 of the OSSA Bylaws, all three (3) candidates, Anastasia Bucsis, Douglas Duncan and Trevor Lewis will be elected by an Ordinary Resolution at the Annual Meeting on February 26, 2024, each for a 2-year term.

The Nominating Committee is currently reviewing nominations for the position of Athlete Representative and will share the recommended candidate at the 2023 Annual Meeting. The Athlete Representative will be elected for a one-year term.

The Nominating Committee